



Uniform Policy - August 2021

We have a gender-neutral Uniform Policy at Trinity Academy. It is equal for all pupils and is compliant with the Equality Act 2010.

This Act sets out rights which include legal protection from discrimination to any of the nine protected characteristics: disability; race; sex (gender); pregnancy/maternity; religion/belief; sexual orientation; gender re-assignment; age; marriage/civil partnership.

This gender-neutral policy is inclusive of all gender diverse young people and we will take action to prevent any discrimination towards any of our pupils.

Clothing

- Black skirt/black trousers/black jeans
- Black jogging bottoms and leggings ARE permissible at this time
- Black or white shirt
- Black Trinity Academy tie (or yellow for sports team members)
- Black shoes, trainers or boots should be worn where possible
- Trinity Academy blazer (optional)

In response to the need for increased ventilation in classrooms, hoodies continue to be permitted at this time but should meet one or both of the following criteria where possible:

- Be plain black (small logo permitted)
- Have a school badge (leavers, expressive arts and tour hoodies of varying colours are all permitted at this time)

Jewellery

Jewellery should not be so big as to create a possible catch-hazard for either the wearer or others.

Make Up

This should not resemble SFX make up or be graphic.

Support

In response to the gradual return to the normal school day, all matters pertaining to uniform will be dealt with sensitively and by either a Pupil Support Leader or member of the Senior Leadership Team. Where families find the challenges of meeting the expectations above financially, we would ask that parents/careers contact the appropriate pupil support leader and support will be provided by the school.

Arran House – Mr Robertson

Orkney – Mr Ellis

Skye – Mrs Falconer/Mr Tearney

Tiree - Mrs Clarke

Review and communication

We will review our uniform guidance in line with Scottish Government recommendations on infection control and communicate any changes to families. As part of a whole school vision and values review that has started this term, the wider conversation on school uniform will be continued ahead of session 2022/23.